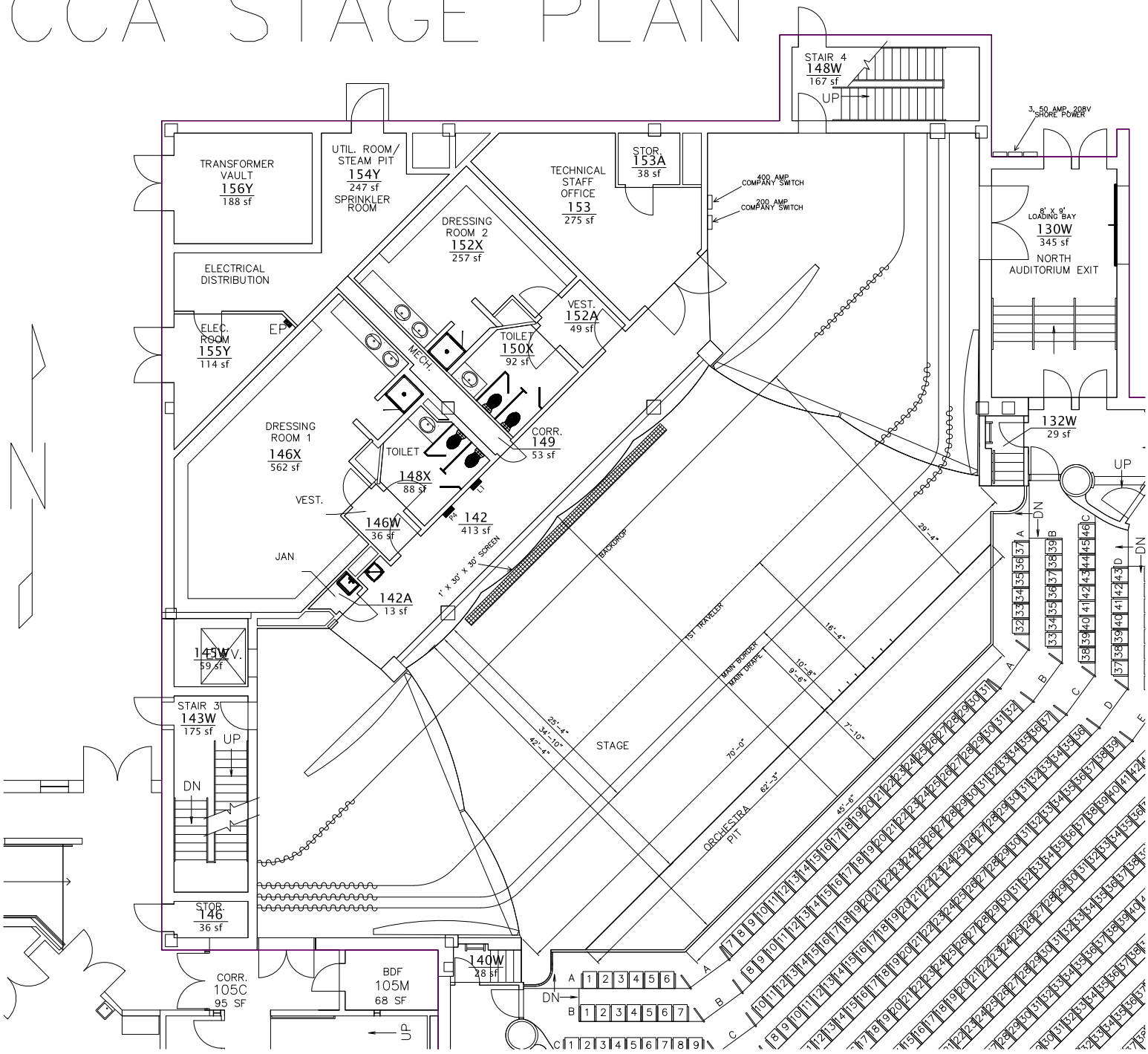CCA STAGE PLAN